

# REPORT ON 2<sup>nd</sup> ITEC TRAINING PROGRAM

on the theme “Frontiers of Global Accounting:  
Mastering Digital Transformation”

from 15<sup>th</sup> – 26<sup>th</sup> September 2025  
at the Centre of Excellence, Hyderabad.



Organized by:  
**Development of  
International Trade,  
Services & WTO  
Directorate, ICAI**

# INTRODUCTION

The Institute of Chartered Accountants of India (ICAI), under the aegis of the Ministry of External Affairs, Government of India, successfully organized its **2<sup>nd</sup> ITEC Training Program on the theme “Frontiers of Global Accounting: Mastering Digital Transformation” from 15th – 26th September 2025 at the Centre of Excellence, Hyderabad.**

The program witnessed the participation of **29 delegates from 17 countries**, including Bhutan, Botswana, Fiji, Ghana, Kingdom of Eswatini, Laos, Liberia, Mali, Mauritius, Nepal, Rwanda, Sierra Leone, South Africa, South Sudan, Sri Lanka, Tanzania, and Uzbekistan. Participants represented diverse institutions such as government ministries, municipalities, accounting boards, banking institutions, and the private sector.





## List of 2<sup>nd</sup> ITEC Training Program

# PARTICIPANTS

S. No.	Name	Department	Country
1	Ms. Ugyen Dema	Trongsa Dzongkhag Administration	Bhutan
2	Mr. Karabo Modise Modisaotsile	Choppies Distribution Center, Accounting and Finance	Botswana
3	Mr. Mohammed Imraan Khan	Nasinu Town Council	Fiji
4	Ms. Charity Boateng	Ghana Education Service	Ghana
5	Mr. Desmond Kwaku Dankwah	Ghana Revenue Authority	Ghana
6	Mr. Emmanuel Coffie	Ghana Health Service	Ghana
7	Mr. Sabelo Mabuza	Africa Chicks Swd (Pty)Ltd	Kingdom of Eswatini
8	Mr. Madoda Masilela	Municipal Council of Mbabane	Kingdom of Eswatini
9	Mr. Inthanousone Vilaysouk	Phubia Mining	Laos
10	Ms. Rachel Dwedor Harris	Monrovia City Corporation	Liberia
11	Mr. Baye Tangara	Target Drilling	Mali
12	Ms. Yakshi Appanah	Treasury Department, Ministry of Finance	Mauritius
13	Mrs. Selvana Pandamikum Beeharry	Treasury Department, Ministry of Finance	Mauritius
14	Mrs. Beebee Nabeela Tabastum Reheem	Treasury Department, Ministry of Finance	Mauritius
15	Mr. Man Bahadur Bam	Department of Customs	Nepal
16	Mr. Venuste Niyirora	Sacco Ibonemo Gacurabwenge	Rwanda
17	Mr. Saidu Deen Kamara	OAU Drive Tower Hill Freetown	Sierra Leone
18	Mr. Sibongumusa Praisegod Sikhosana	City of Johannesburg	South Africa
19	Ms. Thembelihle Gumede	City of Johannesburg Metropolitan Municipality	South Africa
20	Mr. John Kuol AguerDeng	Ministry of Finance and Planning	South Sudan
21	Mrs. P G D L Kularathne	Ministry of Agriculture	Sri Lanka
22	Ms. Esther Masalla	National Board of Accountants and Auditors	Tanzania
23	Mr. George Hosea Lazaro	National Board of Accountants and Auditors	Tanzania
24	Mr. Deogratias Edward Ndushi	Bank of Baroda (Tanzania) Limited	Tanzania
25	Mrs. Carren Harold Swai	National Board of Accountants and Auditors	Tanzania
26	Mr. Dismas Peter Albert	National Board of Accountants and Auditors	Tanzania
27	Mr. Wictory Chibunu	Institute of Accountancy Arusha	Tanzania
28	Mr. Shokhruhjon Bakhromov	Ministry of Economy and Finance of The Republic of Uzbekistan	Uzbekistan
29	Mr. Sarvarbek Kurbanbaev	The Ministry of Economy and Finance of The Republic of Uzbekistan	Uzbekistan



# INAUGURATION

The program was inaugurated on 15<sup>th</sup> September 2025 in the august presence of distinguished dignitaries –

**Guest of Honour: CA. M. Devaraja Reddy**, Past President, ICAI.

**CA. Abhay Chhajed**, Convenor, Development of International Trade, Services & WTO Directorate

**CA. Dayaniwas Sharma**, Central Council Member, ICAI

The inaugural session featured addresses underscoring ICAI's global contributions and its continued commitment to strengthening international collaboration.



15 / September 2025

# INTRODUCTION TO GLOBAL ACCOUNTING STANDARDS (IFRS & GAAP)

**CA. (Dr.) Alok K. Garg, Eminent Speaker**

The session on Introduction to Global Accounting Standards (IFRS & GAAP), delivered by CA. (Dr.) Alok K. Garg, provided delegates with a comprehensive understanding of international accounting frameworks. It emphasized global convergence, key differences, and practical applications, enhancing participants' expertise in adopting and implementing these standards effectively.



16 / September 2025

# SUSTAINABILITY AND ESG REPORTING IN THE DIGITAL ERA

**Ms. Shreya Kalra, Sustainability Expert**  
**Mr. Shreyash Khadse, Sustainability Expert**

The session on Sustainability and ESG Reporting in the Digital Era, led by Ms. Shreya Kalra and Mr. Shreyash Khadse, highlighted the importance of ESG reporting and corporate responsibility. It explored digital tools for ESG tracking and carbon accounting, including a case study on ESG reporting in global corporations, offering practical insights for sustainable business practices in a technology-driven world.



# PROFESSIONAL FORENSIC ACCOUNTING IN THE DIGITAL AGE

**CA. Durgesh Pandey, Eminent Speaker**

The session on Professional Forensic Accounting in the Digital Age, delivered by CA. Durgesh Pandey, covered AI-driven fraud analytics, anomaly detection, and forensic accounting software. It included case studies on Enron, Wirecard, and recent frauds, along with a forensic audit simulation workshop using data analytics tools to enhance practical investigative skills.



# AUDITING AND RISK MANAGEMENT

**Prof. Kapil Suri, Eminent Speaker**

The session on Auditing and Risk Management, conducted by Prof. Kapil Suri, focused on auditing practices within the IFRS and GAAP frameworks. It explored AI-powered fraud detection and automation of internal controls, providing delegates with practical insights into strengthening audit quality, risk management, and governance in the evolving digital environment.



# MUSICAL EVENING



19 / September 2025

## CYBERSECURITY AND ETHICAL CONSIDERATIONS IN ACCOUNTING

**Mr. Pranay Chauhan, Eminent Speaker**

The session on Cybersecurity and Ethical Considerations in Accounting, led by Mr. Pranay Chauhan, explored major cyber threats such as ransomware, phishing, and data breaches. It featured real-world case studies of major cybersecurity breaches and covered best practices for data privacy and compliance (GDPR, SOC 2), along with ethical challenges in AI-powered accounting.



# CITY TOUR AND CULTURAL EXPERIENCES

As part of the ITEC program, participants explored Hyderabad's rich cultural and historical heritage through visits to iconic landmarks such as Charminar, Chowmohalla Palace, Golconda Fort, and Salar Jung Museum. The itinerary also featured visits to the Indian School of Business (ISB), T-Hub, and the renowned Ramoji Film City – the world's largest integrated film studio complex. These visits offered participants a holistic view of India's cultural vibrancy, historical depth, and professional excellence.

To celebrate India's unity in diversity, the program included captivating traditional performances such as Bharatanatyam, Gussadi, Mohiniyattam, and Perini Natyam, showcasing the nation's artistic richness. The evening concluded with a delightful dinner at Barbeque Nation, filled with music, laughter, and camaraderie. Altogether, these experiences reflected the essence of India's dynamic cultural spirit, leaving participants with lasting memories of warmth, creativity, and unity.





# THE FUTURE OF ACCOUNTING - METaverse AND WEB 3.0

## CA. Premchand Kasi, Eminent Speaker

The session on The Future of Accounting – Metaverse and Web 3.0, led by CA. Premchand Kasi, explored emerging technologies such as Web 3.0, DeFi, and the Metaverse. It covered applications of blockchain, smart contracts, and robotic process automation (RPA) in financial reporting, highlighting their transformative potential for the accounting profession.



# DATA ANALYTICS FOR FINANCIAL INSIGHTS

## CA. Nikunj Shah, Eminent Speaker

The session on Data Analytics for Financial Insights, conducted by CA. Nikunj Shah, introduced participants to modern data analytics tools and techniques in accounting. Through hands-on workshops and group exercises, delegates learned to use data analytics software for financial interpretation and decision-making, enhancing their analytical and strategic capabilities in finance.





24 / September 2025

# ABCD OF TECHNOLOGY IN ACCOUNTING

**CA. Vijay Srinivas Kothapalli, Eminent Speaker**

The session on ABCD of Technology in Accounting, led by CA. Vijay Srinivas Kothapalli, provided an overview of blockchain, artificial intelligence, and automation in accounting processes. Through case studies on blockchain applications and AI tools, participants gained valuable insights into how emerging technologies are transforming financial reporting and professional practice.



# INTERACTIVE MEET WITH CFO'S

An engaging Interactive Meet with CFOs provided participants with valuable real-world insights from leading finance professionals. Ms. Aparna Kothur (VP Finance, Zenoti India Pvt. Ltd.), Mr. Pravat Kumar Panda (Finance Director, Nord Anglia Education), Ms. Sushma (CFO, Annapurna Studios Pvt. Ltd.), Mr. Ravi Gupta (Founder & Head of Transfer Pricing, TPXcelerator.Ai), and Mr. Sunil Ghiya (VP Finance, Model N) shared their experiences on financial leadership, digital transformation, and strategic decision-making. The session concluded with an interactive Q&A, where delegates actively engaged with the speakers, gaining clarity on global finance practices and industry challenges.





25 / September 2025

# INTEGRATION AND KEY LEARNINGS

**CA. Yashashwini K Amin, Eminent Speaker**

The concluding session on Integration and Key Learnings, conducted by CA. Yashashwini K. Amin, focused on embedding digital transformation into global accounting strategies. It summarized major takeaways from the program, reinforcing participants' understanding of emerging technologies, global standards, and innovative practices essential for the future of the accounting profession.



# VALEDICTORY SESSION AND CERTIFICATE DISTRIBUTION

The Valedictory Session was graced by CA. Abhay Chhajed, Convenor, DITS & WTO Directorate, ICAI, who interacted with participants, gathered valuable feedback, and highlighted various ICAI initiatives aimed at strengthening global collaboration, trade facilitation, and capacity building. CA. (Dr.) Sanjeev Kumar Singhal, Deputy Convenor, DITS & WTO Directorate, shared insightful perspectives on sustainability and ICAI's growing role in promoting responsible business and professional practices. The session also witnessed virtual addresses by CA. Charanjot Singh Nanda, President, ICAI, and CA. Mahaveer Singhvi, Joint Secretary, Ministry of External Affairs, Government of India, who commended the Directorate's efforts in enhancing India's global professional footprint. The event concluded with a formal certificate and memento distribution ceremony, where participants were recognized for their active engagement and contributions throughout the program. The session reflected ICAI's continued commitment to global outreach, knowledge exchange, and professional excellence.





# KEY REFLECTIONS AND TAKEAWAYS SHARED BY PARTICIPANTS



- Core Pillars of Digital Transformation: Successful digital transformation is built on three key pillars – People, Process, and Technology.
- Technology Integration: Participants learned how to leverage technology to automate audit processes, utilize data analytics, and identify digital risks, thereby enhancing audit efficiency and value creation.
- AI, Blockchain & Data Analytics: In-depth sessions covered Artificial Intelligence tools, Blockchain applications in accounting, forensic auditing, and advanced data analytics using MS Excel and Pivot Tables.
- Cybersecurity & Risk Management: The program strengthened participants' understanding of cybersecurity, data protection, and ethical digital practices in finance.
- Sustainability & ESG Reporting: Practical insights were shared on ESG frameworks, carbon accounting, and integrating sustainability into financial reporting.
- IFRS & Global Standards: Participants gained comparative knowledge of IFRS, Ind AS, and global accounting convergence, supported by real-life case studies.
- Forensic & Investigative Tools: Enhanced knowledge of forensic investigation techniques and their distinction from traditional audits.
- Practical Exposure: Industrial visits and interactive sessions with CFOs provided real-world insights into digital adoption and financial leadership.
- Inspirational Learning: The program was described as insightful, impactful, and transformative, motivating participants to integrate digital tools and AI-driven approaches in their professional journey.

# TESTIMONIALS BY PARTICIPANTS

## **Mr. Inthanousone Vilaysouk**

Phubia Mining, Laos

Really appreciated to support and give opportunities to me to get knowledge. This is a good program. It is new experience. I have learned a lot from the class and outside the classroom as well.

## **Mr. Desmond Kwaku Dankwah**

Ghana Revenue Authority, Ghana

My experience with the program in India has been truly remarkable. The facilitators demonstrated a deep understanding of the topics, delivering insights that were both practical and impactful. I really appreciated the way the program was structured, which made learning engaging and well organized. The visits to various institutions offered a unique opportunity to see theory applied in practice, and the hospitality we received throughout was warm and exceptional. This has been an enriching experience both professionally and personally.

## **Mr. Sibongumusa Praisegod Sikhosana**

City of Johannesburg,  
South Africa

The content of the program was superb, the classes started on time, the trainers were very informative, engagement amongst the participants was great, everyone had their mind to the program content, people were very respectful to one another irrespective of diversity, catering team made sure food is ready on time, hostel rooms were always clean, security guards had Ubuntu and respect, and the faculty welcomed us with their hands open, we had a chance to navigate the city and Indians culture. I would highly recommend others to join the program. I benefited a lot, and I would love a second chance to have more time for depth discussions and engagement with faculty. I thank you.

## **Mr. George Hosea Lazaro**

National Board of Accountants  
and Auditors, Tanzania

The digital transformation program was transformative for my auditing career. I gained practical skills in data analytics, automation, and risk assessment, enabling me to deliver more efficient and effective audits. The program's interactive approach and expert faculty made complex concepts accessible, boosting my confidence and expertise.

## **Mr. Emmanuel Coffie**

Ghana Health Service, Ghana

With the knowledge that I've acquired through this ITEC programme especially the AI tools, it will help me to do my job effectively and efficiently.

## **Ms. Thembelihle Gumede**

City of Johannesburg Metropolitan  
Municipality, South Africa

It was a remarkable and beautiful experience overall. This was driven to inspire change, the content of the training program was well executed. I believe I am now knowledgeable in digital transformation. Grateful for the opportunity that was presented to me.

## **Mr. Sarvarbek Kurbanbaev**

The Ministry of Economy and Finance of  
The Republic of Uzbekistan, Uzbekistan

The program was very well organized. Training agenda was excellent, all the knowledge we gathered during the training sessions will be very useful in my future career. Moreover, the tours within the city, to Ramoji film city, to ISB and to T-hub were very interesting.



### Mr. Karabo Modise Modisaotsile

Choppies Distribution Center,  
Accounting and Finance, Botswana

I am deeply honoured to have been selected to be part of the program, it has planted a seed of transformation in the way I have been doing things, and opened new Key relationships with the speakers and other program attendees, I would like to Thank the Indian Government, ITEC program coordinators, and the Institute of Chartered Accountants of India for the amazing hospitality and reach culture, the tools learned will be used to drive change and I'll be at the forefront of driving it and will encourage my colleagues to enrol for the next program as I'll be also.

### Mr. Deogratias Edward Ndushi

Bank of Baroda (Tanzania) Limited,  
Tanzania

The two-week training in Hyderabad on "Frontiers of Global Accounting: Mastering Digital Transformation" was a truly transformative experience. It provided an excellent blend of theory and practice, focusing on how digital tools are reshaping the accounting landscape. The resource persons were highly knowledgeable, and the collaborative environment made learning both engaging and practical. A great opportunity for professional growth!

### Mr. Man Bahadur Bam

Department of Customs,  
Nepal

Attending the ITEC Professional Training on "Frontiers of Global Accounting: Mastering Digital Information" in Hyderabad has been one of the most enriching experiences of my career. The program not only deepened my understanding of global accounting standards but also showed me how digital information is reshaping every aspect of the finance function. Over the two weeks, I learned to apply AI-driven analytics, blockchain concepts, and real-time dashboards to enhance reporting accuracy and transparency. The trainers, with their extensive international expertise, patiently guided us through complex topics and gave us practical exercises that mirrored real-world challenges. By the end of the course, I had built the confidence to lead digital transformation initiatives within my own organization. This training truly prepared me to navigate the rapidly evolving landscape of global accounting.

### Mr. Deogratias Edward Ndushi

Bank of Baroda (Tanzania) Limited,  
Tanzania

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### Ms. Ugyen Dema

Trongsa Dzongkhag Administration,  
Bhutan

I am new to my job, and this helped a lot. I went to the class on day 1 with nothing and ended the 10th day with lots of new practical knowledge.

### Mr. Baye Tangara

Target Drilling, Mali

The ICAI Initiatives program was an outstanding and enriching experience that combined learning, innovation, and professional exchange. The sessions on Digital Transformation, Artificial Intelligence, Blockchain, and Data Analytics provided deep insights into how accounting is evolving in the digital era. The hands-on workshops enhanced my technical skills, while discussions with experts and peers encouraged valuable knowledge sharing. This program truly inspired me to embrace new technologies and continuous learning, empowering me to contribute actively to the future of the accounting profession. Thanks

**Mr. Wictory Chibunu**

Institute of Accountancy Arusha,  
Tanzania

The training was very useful to me as it has totally transformed me into a digital and sustainability enthusiastic

**Mrs. Carren Harold Swai**

National Board of Accountants  
and Auditors, Tanzania

The programmes were good the day we went to see fort of Galconda was extremely tireless, I advise to be special day like that data of Ramoji. we fail to climb the fort due to time.

**Mr. Dismas Peter Albert**

National Board of Accountants  
and Auditors, Tanzania

The program has been really helpful in getting insights on IFRS, Forensic Accounting, Cybersecurity threats and mitigations, leveraging AI technology and data analytics practical solutions

**Mr. Sabelo Mabuza**

Africa Chicks Swd (Pty)Ltd,  
Kingdom of Eswatini

The program was a mind opener for me, it was a great honour to be part of it. I learned new things that are relevant to my work and career. Thank you very much to ITEC, government of India, coordinators of the program and to ICAI. I will forever be grateful for this program. Given another chance, I would not hesitate to attend upcoming programs offered by ICAI.

**Mrs. Beebee Nabeela Tabastum Reheem**

Treasury Department, Ministry of Finance,  
Mauritius

I gained a lot of understanding of the topics covered, the lecturers were very knowledgeable and helpful and made the classes so interesting and engaging .it was a wonderful experience.

**Ms. Esther Masalla**

National Board of Accountants and Auditors,  
Tanzania

This training was an enriching and transformative experience. Sessions were well-structured, practical, and tailored to address real-world challenges. I gained valuable insights into global best practices, innovative approaches, and tools that will strengthen my professional capacity. Beyond the knowledge, the program fostered cross-cultural collaboration, networking and exchange of ideas with participants from diverse backgrounds, which broadened my perspective. Facilitators were highly knowledgeable and engaging, ensuring impactful learning. I am confident the skills acquired will contribute significantly to my work and institution. I highly recommend this program to future participants.

**Ms. Charity Boateng**

Ghana Education Service,  
Ghana

I say a big thank you to the government of India, ITEC and most especially to the ICAI for giving such a great opportunity. Although we came from 17 different countries with different cultures, we were able to mingle well and adapt to each other so well. And the food was amazing the cafeteria team was so accommodating, the tour guide did a marvellous job. All I can say is keep it up.

**Mrs. P G D L Kularathne**

Ministry of Agriculture, Sri Lanka

The ICAI training program has been an enriching experience that enhanced both my technical knowledge and practical skills. The structured curriculum, combined with expert guidance, provided me with deep insights into accounting standards, auditing, and corporate finance. I particularly appreciated the interactive sessions and real-world case studies, which built my confidence for professional challenges. Overall, this training has strengthened my foundation and motivated me to apply these learning in my career growth.



### Mr. Venuste Niyirora

Sacco Ibonemo Gacurabwenge,  
Rwanda

I personally appreciated the program as it strengthened the south-south cooperation between India and our developing countries (including Rwanda, my country). ICAI - COE organized this program excellently with professional faculties and learning were supported by tangible examples, forensic computer lab practice, visits to different places and institutions to witness what India is sustainably doing to support innovation and improve the standards of living of its citizens.

### Ms. Yakshi Appanah

Treasury Department, Ministry of Finance,  
Mauritius

The program on Frontiers of Global Accounting - MASTERING DIGITAL TRANSFORMATION was very enriching and fruitful to my career. The program played an important part in shaping both my personal and professional development. During the two weeks, I have enriched my knowledge and taken cognizance of the latest technological developments used in accounting. This knowledge sharing will be instrumental in improving my performance at work.

### Mr. Saidu Deen Kamara

OAU Drive Tower Hill Freetown,  
Sierra Leone

I am truly honoured to share my experience from this training program. Over the past two weeks, I have gained valuable knowledge in digital transformation and practical skills that I can directly apply in my professional work. The sessions were insightful, interactive, and very well-structured. Beyond the technical learning, I also appreciated the cultural exchange and the opportunity to connect with colleagues from different countries. I believe this training has broadened my perspective and will have a lasting impact on my career. I sincerely thank the Government of India, ICAI, the trainers, and all the organizers for making this program possible.

### Mrs. Selvana Pandamikum Beeharry

Treasury Department, Ministry of Finance,  
Mauritius

The course was highly relevant and engaging, considering the fast pace of technological change. I have gained valuable knowledge on emerging technologies such as blockchain and cybersecurity. I have also enhanced my skills in using advanced features of pivot tables. The training expanded my understanding of how digital tools and innovations can improve efficiency, decision-making and overall productivity, and thus enhance various aspects of our daily and professional lives.

### Ms. Rachel Dwedor Harris

Monrovia City Corporation, Liberia

As stated during my verbal feedback, the program changed my thought towards the usage of chat gpt and other technology tools. It has also strengthened my reporting skills and give a broader prospective of the relation between accounting, internal controls, and audit.

### Mr. Madoda Masilela

Municipal Council of Mbabane,  
Kingdom of Eswatini

The program was exceptionally well-organized and intellectually enriching. It provided comprehensive exposure to International Financial Reporting Standards (IFRS and IAS), Sustainability and ESG reporting, Fraud detection using technology, Audit modernization, Cybersecurity and ethics, Blockchain applications, and Data analytics in accounting.

### Mr. Mohammed Imraan Khan

Nasinu Town Council, Fiji

The course was very relevant, and we were able to relate and use our learnings to our daily work.

## Members of Development of International Trade, Services & WTO Directorate - 2025-26



**CA. Charanjot Singh Nanda**  
*President*



**CA. Prasanna Kumar D**  
*Vice President*



**CA. Abhay Chhajed**  
*Convenor*



**CA. (Dr.) Sanjeev  
Kumar Singhal**  
*Deputy Convenor*



**CA. Vishal Doshi**



**CA. Arpit  
Jagdish Kabra**



**CA. Purushottamlal  
Khandelwal**



**CA. Mangesh  
Pandurang Kinare**



**CA. Priti Savla**



**CA. Sridhar  
Muppala**



**CA. (Dr.) Rohit  
Ruwatia Agarwal**



**CA. Rajendra  
Kumar P**



**CA. Sripriya  
Kumar**



**CA. Sanjib  
Sanghi**



**CA. Satish  
Kumar Gupta**



**CA. Gyan  
Chandra Misra**



**CA. Sanjay  
Kumar Agarwal**



**CA. Hans Raj  
Chugh**



**CA. Pramod  
Jain**

### Nominated Members



**Shri Sanjay  
Sharan**



**Shri Mukhmeet  
Singh Bhatia**



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